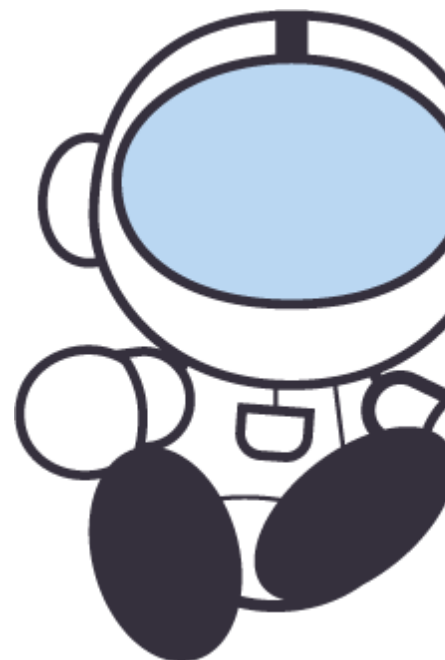# Drupal/PHP Developer

## Role information

**Date:** November 2020

**Version:** 1.3

# Background

We are a digital agency specialising in website development, ecommerce and software development with an in-house team of software engineers, creatives, and UX designers who create engaging designs, content and well-crafted technology for companies, charities, and brands of all sizes.

Covering the UK from offices in London, Cheltenham, and central Carlisle, we create websites, apps, frameworks, service-layers, proof of concepts and prototypes using a range of technologies. We are primarily technology agnostic with specialist skills utilising Ruby on Rails, Symphony, Larabel, Yii, Drupal, Wordpress, and ElasticSearch and much more besides in order to solve unique and often complex challenges.

You will be looking for a diverse and different company where you can feel part of a family and where you can make a difference. We hope that you will enjoy interacting directly and openly with clients but we also recognise that this doesn't suit everyone and may on some occasions be able to tailor work accordingly.

We are very proud of our record of success and happy clients, and equally of our honesty and quality. We passionately believe that we can create a product, with exacting standards and architecture that is affordable and enjoyable. All our projects are governed by our unique Product Quality Framework (PQF), drawing together technical standards, procedures, and methodologies into a single measurable framework.

Like us, you will take security and data protection very seriously. You will know that a good approach to both requires effort across the full project stack, and across the whole team - from physical office security to real-time threat protection.

You will enjoy working collaboratively using tools and processes that help us create a single team with our clients. We ensure that we are creating assets such as processes, runbooks, backlogs, policies and ways-of-working that promote long-term relationships.

In some cases, we form the sole technical skills that an organisation has, and in others, we align ourselves with an existing skilled and knowledgeable team. You will enjoy the flexibility and variety to use your wide-ranging skills to deliver a diverse range of services.

In this role you will spread your time between contributing software to Drupal and php projects, architecting solutions, and contributing to the effectiveness of our business in a wider sense by improving standards, efficiencies, solution design, teamwork and methodologies. You will enjoy the flexibility and variety to use your wide-ranging skills to deliver a diverse range of services.

You are likely to have some experience working in teams and creating full solutions yourself, with fluency in the languages and frameworks you use.  You may be looking to broaden your expertise and deepen your knowledge on your path to becoming a senior developer.

# Role responsibilities

## Development

- Provide development, code and technical solutions for client issues/ requests.
- Liaise with clients and other third parties to provide the service they require.
- Collaborate with the team throughout the software project lifecycle.
- Produce well-structured, high-quality, maintainable software aligned with our development standards.
- Maintain the quality of your own code.
- Produce a high standard of work that fits client requirements and coding standards.
- Estimate time and costs for quotes and proposals.
- Write and review specifications and other technical documentation as required.
- Work with the project lead and other stakeholders to drive project progress.
- Identify and manage risks to successful delivery.
- Promote good software development practices.

## General

- Keep up to date with industry trends and developments to ensure you stay at the forefront of your expertise and we are able to keep improving and expanding the services our clients receive.
- Provide feedback and mentoring to colleagues and more junior members of staff through code reviews or more formal feedback loops.
- Manage your time and priorities effectively.

# The type of person we expect will suit this role

## Technically you will have:

- 3+ year's solid experience in Drupal and/or PHP frameworks.

- ○ Solid hands-on experience completing website builds in Drupal 7 and ideally 8, including custom modules, module configuration and theming using Views, Fields, Panels, Webform and a wide range of standard Drupal modules.
- ○ Proficiency in custom Drupal module development, key contributed modules and core API.
- ○ Experience building web-based software in PHP frameworks such a Symfony and Laravel, and using databases such as MySQL and Postgres.
- Strong PHP language skills.
- Experience testing, maintaining and troubleshooting.
- Solid understanding of HTML, Javascript and CSS.
- Solid understanding and experience of git, and experience of continuous integration techniques.
- Experience using automated testing frameworks.

## Interpersonally you will have:

- Proven ability to work as part of a team.
- Good communication ability – written and verbal - in English.

## Personally you will have:

- Ability working on multiple projects at once whilst also prioritising your own workload and time.
- Attention to detail.
- Pride taking responsibility for the quality of your work.
- Passion for new technologies.
- Interest in helping colleagues and sharing your knowledge.
- Awareness of the commercial cost implications of time spent on projects
- Passion helping to grow a small business.
- The right to live and work in the UK.

# In return we offer

- A competitive salary depending on your experience.
- We would prefer full-time, 37.5 hours per week Monday to Friday, but are open to discussion about part-time working.
- We try to balance flexibility of home working whilst recognising that nothing beats face to face contact with colleagues.  Therefore, we are flexible about exactly where you are located, but ask that you are able to access to our offices in Carlisle and/or London at least twice a week.
- Pension, company profit share up to 8%, life assurance.
- Being part of a small, fun team within an expanding digital agency environment.
- Benefiting from a flexible output oriented work ethic - no clocking in and out here!

You will report to our Technical Director in the southern office.

# How to apply

Please apply via the 'apply now' button on our careers website.

Alternatively, please send your CV and covering email explaining your motivation for applying to jobs@liquorice.marketing. Your email is your opportunity to explain what ambitions you have and how your approach matches ours. Please also tell us your current salary package and salary expectations so we can take this into consideration.

Sorry, no agencies.